

Important information about the 401(K) EMPLOYEES SAVINGS PLAN OF GUEST SERVICES, INC. (Plan)

401(K) EMPLOYEES SAVINGS PLAN OF GUEST SERVICES, INC. offers you the opportunity to save for retirement through the Plan. The Plan provides access to a selection of investment options and may offer tax advantages as well.

You have previously received a notice with information about fees associated with this Plan. This notice contains an update for you regarding those fees. The way fees are collected from the Plan will change starting the month of January 2024.

An annual Plan administrative expense of .37% will apply to each participant's account balance. One-twelfth of this annual expense amount will be charged on a monthly basis. Plan administrative expenses typically include items such as recordkeeping, participant website, participant statements, plan compliance services and financial professional services. A portion of the total investment expense of the Plan's investment options may contain revenue sharing. Any revenue sharing received from the Plan's investment options will be credited back in full to the impacted participant as a fee adjustment on a monthly or quarterly basis. Please refer to the table below that provides revenue sharing amounts. The dollar amount of any expense or fee adjustment can be found by logging in to the secure website at principal.com and on participant statements.

Investment option	Total investment expense gross ratio (as of 01/01/2024)*	Revenue sharing paid to the Principal (as of 01/01/2024)*
American Funds AmerMut R6 Fd	0.27	0.00
Equity Income Sep Acct-Z	0.32	0.00
LargeCap S&P 500 Index SA-Z	0.05	0.00
AB Large Cap Growth Z Fund	0.52	0.00
MFS Growth R4 Fund	0.60	0.15
American Centur Mid-Cap Val R6	0.63	0.00
MidCap S&P 400 Index SA-Z	0.05	0.00
JP Morgan Mid Cap Growth R6 Fd	0.75	0.00
Undisc Mgrs Behav Value R6 Fd	0.85	0.00
SmallCap S&P 600 Index SA-Z	0.05	0.00
Real Estate Securities SA-Z	0.67	0.00
American Funds NewWorld R6	0.57	0.00
Diversified Intl Sep Acct-Z	0.43	0.00
Am Fds Trgt Dte Rtm 2010 R6 Fd	0.28	0.00
Am Fds Trgt Dte Rtm 2015 R6 Fd	0.30	0.00
Am Fds Trgt Dte Rtm 2020 R6 Fd	0.30	0.00
Am Fds Trgt Dte Rtm 2025 R6 Fd	0.32	0.00
Am Fds Trgt Dte Rtm 2030 R6 Fd	0.33	0.00
Am Fds Trgt Dte Rtm 2035 R6 Fd	0.35	0.00
Am Fds Trgt Dte Rtm 2040 R6 Fd	0.36	0.00
Am Fds Trgt Dte Rtm 2045 R6 Fd	0.37	0.00
Am Fds Trgt Dte Rtm 2050 R6 Fd	0.38	0.00

Investment option	Total investment expense gross ratio (as of 01/01/2024)*	Revenue sharing paid to the Principal (as of 01/01/2024)*
Am Fds Trgt Dte Rtm 2055 R6 Fd	0.38	0.00
Am Fds Trgt Dte Rtm 2060 R6 Fd	0.38	0.00
Am Fds Trgt Dte Rtm 2065 R6 Fd	0.38	0.00
Morley Stable Value Fund	0.45	0.00
Vanguard Fed Money Mrkt Inv Fd	0.11	0.00
Am Fds Am Hi-Inc Trs R6 Fund	0.30	0.00
Am Fds Bd Fd of Am R6 Fd	0.22	0.00
Pioneer Bond Y Fund	0.44	0.23

* Fees noted are subject to an annual change without notice.