

GUEST SERVICES

TUITION BENEFIT PROGRAM

At Guest Services we believe that continual personal and professional development of our team members is a key to our success. As part of this commitment, we offer up to \$5,000 per year in tuition assistance or reimbursement! All full time, year-round team members are eligible for this benefit after working with Guest Services for one continuous year.*



ELIGIBLE COURSES & PROGRAMS

- Courses that lead to a High School Equivalency Diploma.
- Job-related courses and degree programs from an accredited college/university.
- Job-related courses with exams leading to a professional certification.

Please refer to Guest Services' Tuition Benefit Program policy for details and exclusions. For any questions about this benefit, please contact Human Resources at benefits@guestservices.com.

HOW TO APPLY

Send a completed [Pre-Approval Form](#) with required signatures and supporting documentation to Human Resources before courses begin. The Tuition Benefit (upfront Tuition Assistance or Tuition Reimbursement) must be pre-approved by a team member's supervisor and Division Vice President.

DID YOU KNOW?

Guest Services also offers additional tuition assistance resources to all our team members! All year-round employees have access to Principal Milestones through our 401(k) recordkeeper, Principal Financial Group. Among these resources are tools to save for tuition, manage student loans, and more. Financial resources are also offered through our Employee Assistance Program, which is available to all non-union full-time, year-round Guest Services team members.

View [Principal Milestones](#) and the [Employee Assistance Program](#).

*Union employees should reach out to their Benefit Office at (410) 872-9500 for their Education benefit.



GUEST
SERVICES

Legendary Hospitality Since 1917