



# SPEAK UP



## PRESERVE OUR CULTURE OF INTEGRITY

If you ever have a concern about unethical, illegal or irresponsible activity, don't keep it to yourself. Discuss it with a manager or supervisor.

If you prefer to remain anonymous, contact the Guest Services Hotline.



**Mobile:**  
[gshotlinemobile.ethicspoint.com](https://gshotlinemobile.ethicspoint.com)

**Online:**  
[gshotline.ethicspoint.com](https://gshotline.ethicspoint.com)

**Phone:**  
**877-220-1672**

Toll-free • 24 hours a day • 7 days a week

NAVEX is an independent reporting service. When you contact them, you do not have to give your name. A customized Web form or professional interview specialist will document your concern and relay the information to our organization for follow-up.