

# ERISA 404 retirement plan and investment information

As of 10/20/2024

The 401(K) EMPLOYEES SAVINGS PLAN OF GUEST SERVICES, INC. (the Plan) offered by GUEST SERVICES, INC has fees associated with the services and resources provided by the Plan. This notice contains information about the fees, expenses, investment options and restrictions for the Plan. Log on to [principal.com](https://principal.com) or call us at 800.547.7754 to make changes to your account or request additional information.

The **Plan Fiduciary** is the individual(s) who has authority over the operation and administration of the Plan and its retirement funds. The Plan Fiduciary is typically your employer, and may also be called the Plan Sponsor. The Plan Fiduciary makes certain investment options available to you under the Plan. To help you make informed investment choices and for more information about the investment options (including investment objectives, performance and fees) available under the Plan, please review the attached Investment Option Summary or visit [principal.com](https://principal.com). You are responsible for directing the retirement funds to the options available in the Plan and can make changes to your mix by logging into your account at [principal.com](https://principal.com).

The **Plan Administrator**, who is also a Plan Fiduciary, has the authority over the operation and administration of the Plan. If you have questions about the investment options available under the Plan or would like paper copies of additional investment information, you can obtain this information on [principal.com](https://principal.com) or by contacting the Plan Administrator:

**GUEST SERVICES, INC.**  
**3055 PROSPERITY AVE**  
**FAIRFAX, VA 22031-2216**  
**703-849-9300**

## The following information is available upon request from the Plan Administrator (at no charge):

- Copies of prospectuses (or any short-form or summary prospectuses) for applicable investment options
- Copies of any financial statements or reports, such as statements of additional information and shareholder reports, and of any other similar materials relating to the Plan's designated investment options
- A statement of the value of a share or unit of each designated investment option and the date of the valuation
- A list of the assets comprising the portfolio of each investment option which constitute Plan assets and the value of each asset (or the proportion of the investment which it comprises)
- The following information about each investment option (including fixed-return investment options) available under the Plan: issuer name, investment objective, principal strategies and risks, turnover rate, performance, and fee and expense information
- To the extent a group annuity contract under the Plan permits you to select an annuity guaranteed by an insurance company, a statement that the guarantee provided by the insurance company is subject to its long-term financial strength and claims-paying ability
- A description of the exercise of voting, tender and similar rights for an investment alternative and any restrictions on these rights can be found in the relevant Plan document or trustee powers section of the trust agreement

**ERISA Section 404(c)** — The Employee Retirement Income Security Act (ERISA) provides rules on the investment of retirement funds. GUEST SERVICES, INC has chosen to qualify the Plan as an ERISA 404(c) plan and intends to comply by providing information for you to make educated investment decisions. Additionally, you may direct the investment of individual retirement accounts, choose from at least three diverse investment options, and change investment choices at least quarterly.

This means the Plan Fiduciary should not be liable for any investment losses that result from a participant's investment control, including a participant's election to use Target My Retirement®.

**Directing or transferring investment options** — Certain investment options may have restrictions. See the Investment Option Summary for details. You can direct or transfer retirement funds between the different investment options at least quarterly, but the Plan may allow for more frequent transfers and changes. To update investment elections for your current balance or future contributions, log in to your account at [principal.com](https://principal.com) or call us at 800.547.7754.

**Fees and expenses+** — For the current year, an annual Plan administrative expense of 0.37% applies to your account balance. One-twelfth of the total amount will be deducted from your account balance each month.

A portion of the total investment expense of the Plan's investment options may contain revenue sharing. Any revenue sharing received from the Plan's investment options will be credited back in full to the impacted participant as a fee adjustment pursuant to the frequency of receipt of the Expected Revenue; either monthly or quarterly. Please refer to the enclosed Investment Option Summary to review information about revenue sharing (if applicable) included in the Total Investment Expense of each investment.

Plan administrative expenses typically cover items such as recordkeeping, participant website access, participant statements, Plan compliance services and financial professional services.

There may be additional Plan expenses during normal Plan operation for services such as legal, auditing, other service provider,

consulting or investment advice. The Plan Fiduciary determines how these expenses are allocated at the time the expenses are paid. These expenses are typically allocated among participants based on participant account balance, but may be allocated by dividing the total expenses to be deducted by the total number of participants in the Plan. You can view the dollar amount of applicable expenses under your account at [principal.com](https://principal.com) and on your statement.

- + If you have a balance in an investment that is excluded from the collection of expenses, we will collect the expense from the balances in other investments, beginning with the investment with the largest balance.

**Participant-level fees** — Participant transaction fees will be charged to your account balance for the services you choose to use. Participant transaction fees for the Plan include:

- **Distribution fee:** \$50.00
- **Loan maintenance fee for new loans:** \$12.00 per quarter
- **Loan setup fee:** \$75.00
- **Qualified Domestic Relations Order fee:** \$220.00 Per hour for each Domestic Relations Order reviewed. The fee is divided between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's administrative procedures.
- **Qualified Domestic Relations Order processing fee:** \$350.00 for each Domestic Relations Order processed. The fee is divided equally between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's Administrative Procedures.
- **Wire transfer fee:** \$25.00
- **Fee for overnight mailing a check:** \$25.00
- **Stop payment fee:** \$25.00
- **402(g) refund fee (deferral contributions made in excess of IRS limit):** \$50.00

**Target My Retirement®** — You may elect a managed account service, Target My Retirement, which is subject to the same risks as the underlying asset class. With Target My Retirement, Morningstar Investment Management LLC, a registered investment advisor and subsidiary of Morningstar, Inc., will act at the fiduciary within the service and will invest and manage your retirement account based on your personal information, including age, gender, years to retirement, current salary, current savings rate, and account balance, and other personal and financial information that you provide to Morningstar Investment Management. The investment strategy is regularly monitored and rebalanced as you approach retirement, as your financial needs change, and as you update information about you through the Morningstar Investment Management website through your login at [principal.com](https://principal.com). **Projections and other information regarding the likelihood of various retirement income and/or investment outcomes are hypothetical in nature, do not reflect actual results, and are not guarantees of future results. Results may vary with each use and over time. Participants should continue to review investment information. Past performance is no guarantee of future results. All investments involve risk, including the loss of principal.** Please carefully review the disclosure document before investing. This may be accessed [here](#) or by requesting a copy from the Compliance department at Morningstar Investment Management at 312-696-6000.

While in the service, you will be unable to make transfers among the plan's eligible investment options (as defined in the Participant Agreement) and direct how new contributions are allocated. You may stop participation in the service at any time by calling 800.547.7754 or by logging into your account at [principal.com](https://principal.com). You should also log in to your account for additional important information about the service.

**Investment Objective & Risks and Return:** The Target My Retirement service seeks to achieve varying degrees of capital appreciation and capital preservation through a mix of equity and fixed income investments consistent with your circumstances. The service, and each allocation within the service, may be subject to equity market, foreign equity market, real estate market, foreign bond market, and domestic bond market risks, any of which could cause an investor to lose money. While the allocation for each individual may vary, the investments made for participants who are further from their anticipated retirement may involve greater risks than investments made for participants who are closer to retirement, due to the fact that investments made for participants who are further from retirement typically include a greater allocation to equity securities. Participants whose account assets are invested more heavily in equity securities are also subject to greater risk of market fluctuations. The actual allocation for each individual depends on several demographic and account factors. The factors include age, anticipated retirement age, the participant's current account balance, the participant's eligible income, the participant's current savings rate, gender (for life expectancy) and any additional assets held outside the Plan that the participant expects to use for retirement income purposes and that the participant has provided to Morningstar Investment Management.

**Fees and Expenses:** The fees and expenses associated with Target My Retirement consist of an asset-based service fee of .5% of Eligible Investment Options\* per year. The service fees are accrued daily and charged to your retirement accounts managed under the Target My Retirement service on a monthly basis. These fees are in addition to investment advisory and other fees charged by mutual funds and other investment options in which participant account balances are invested as well as recordkeeping plan administrative fees.

\* Investment options generally not eligible for inclusion in the service include but are not limited to company stock or other stock investments, self-directed brokerage account investments, and guaranteed interest accounts. You have responsibility for managing these retirement funds. Therefore, the fee will not apply to investment options that are not eligible for the service.

The Managed Accounts and Advice services presented through Target My Retirement are offered by Morningstar Investment Management LLC, a registered investment adviser and subsidiary of Morningstar, Inc., and are intended for citizens or legal residents of the United States or its territories. The Morningstar name and logo are registered marks of Morningstar, Inc. Investment advice generated by Morningstar Investment Management is based on information provided and limited to the investment options available in the defined contribution plan. Projections and other information regarding the likelihood of various retirement income and/or investment outcomes are hypothetical in nature, do not reflect actual results, and are not guarantees of future results. Results may vary with each use and over time. The Morningstar name and logo are registered marks of Morningstar, Inc. Morningstar Investment Management is not affiliated with Principal®.

All investments involve risk, including the loss of principal. There can be no assurance that any financial strategy will be successful. Morningstar Investment Management does not guarantee that the results of their advice, recommendations or objectives of a strategy will be achieved.

Insurance products and plan administrative services provided through Principal Life Insurance Company®. Securities offered through Principal Securities, Inc., [member SIPC](#) and/or independent broker-dealers. Referenced companies are members of the Principal Financial Group®, Des Moines, IA 50392. Certain investment options and contract riders may not be available in all states or U.S. commonwealths.

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This document provides important information to help you compare the investment options available to you under the retirement plan.

**Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed, may be worth more or less than original costs.** Current performance may be lower or higher than the performance data shown.

When you log into your account at [principal.com](https://principal.com) and click on Investments > Investment Performance, you can find the following to review investment information.

- The most recent month end performance on an investment option.
- To view asset class descriptions, scroll below the list of available investment options, then click on "View detailed descriptions of all asset classes."
- To view the description of a benchmark for a specific investment, click on the investment name, then Investment Option Profile and scroll to the bottom of the page.

Additional information available online includes, if applicable, the name of the investment option's issuer; the investment option's objectives or goals; the investment option's principal strategies, including a general description of the types of assets held by the investment option; the portfolio turnover rate; and the investment option's performance data and fee and expense information and a glossary of terms to assist you in understanding the designated investment options.

In situations where the net and gross total investment expense figures are different, the mutual fund or the underlying fund in which a Separate Account invests has waived/capped a portion of its management fees through the date displayed in the waiver expiration date or contractual cap expiration date column. Differences may also be shown due to the fund family choosing to pay certain expenses that would normally be payable by the fund. Returns displayed are based on total investment expense net.

Total Investment Expense - Gross is the current maximum expense ratio, as a percentage of assets that can be applied to this investment option. This does not represent the recordkeeping or individual transactional fees that can be deducted from or reduce the earnings for an investment under your account. However, it does include operating expenses, management fees, including 12b-1 fees, and administrative fees.

Total Investment Expense - Net; you will be responsible for this expense and it will be automatically taken prior to calculating performance. Total Investment Expense - Net is the Total Investment Expense - Gross expense ratio less any fee waivers, reimbursements or caps, if applicable. The expenses ratio, as a percentage of net assets, includes operating expenses, management fees, including 12b-1 fees, and administrative fees.

Expense Waiver/Contractual Cap - When gross and net expense ratios differ, the investment adviser may have agreed to waive certain expenses that would normally be payable by the fund or contractually agreed to limit the investment option's expenses.

Fees and expenses are only one of several factors that participants and beneficiaries should consider when making investment decisions. Some or all of the Plan administrative expenses are paid from the total investment expense of one or more of the Plan's investment options. The cumulative effect of fees and expenses can substantially reduce the growth of a participant's or beneficiary's retirement account. Participants and beneficiaries can visit the Employee Benefit Security Administration's website for an example demonstrating the long-term effect of fees and expenses.

Asset Class: <b>Short-Term Fixed Income</b>	Investment Category: <b>Stable Value</b>				Inv Manager or Sub-Advisor: <b>Morley Capital Management</b>			
Investment Option Name: <b>Morley Stable Value Fund</b> <sup>27</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	0.65	1.95	2.59	2.18	2.02	1.83	3.46	1/1994
Benchmark: <b>Bloomberg US Government 1-3 Year Index</b>	2.89	4.13	6.78	1.28	1.49	1.42	-	-

**Description:** The objective of the Fund is to provide preservation of capital, relatively stable returns consistent with its comparatively low risk profile, and liquidity for benefit responsive plan or participant payments. The Fund primarily consists of a diversified portfolio of Stable Value Investment Contracts (Investment Contracts) issued by life insurance companies, banks and other financial institutions, the performance of which may be predicated on underlying fixed income investments. The principal value of these assets is designed to remain stable regardless of stock and bond market fluctuations. The Fund is typically appropriate for investors who desire low volatility, stable principal value, and returns commensurate with a capital preservation objective for a component of their retirement savings. The Fund is designed for long-term retirement investing. If the retirement program provides access to the Fund and competing investment options, then participant transfers, either directly or indirectly, to competing investment options will be subject to an Equity Wash. An Equity Wash requires that transfers must be directed to a non-competing investment option under the plan for 90 days before such transferred amounts may be directed to any other competing investment option. Competing investment options include other guaranteed investment options, and cash account, money market, other short-term fixed income investment options with an average duration of less than two years, or investment options where the principal amount is guaranteed to Plan participants. For more information, see the applicable fact sheet on principal.com for a more complete description of this investment.

Fees & Expenses	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.45/\$4.50	0.45					
Composition (% of Assets) as of 03/31/2014	N/A						
	N/A						

Asset Class: <b>Short-Term Fixed Income</b>	Investment Category: <b>Money Market</b>				Inv Manager or Sub-Advisor: <b>Vanguard Group</b>			
Investment Option Name: <b>Vanguard Federal Money Market Investor Fund</b> <sup>6</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>1.32</b>	<b>4.01</b>	<b>5.41</b>	<b>3.54</b>	<b>2.29</b>	<b>1.61</b>	<b>3.93</b>	<b>7/1981</b>
Benchmark: <b>ICE BofA U.S. LIBOR 3 Month Index</b>	1.47	4.20	5.64	3.50	2.45	1.84	-	-

**Description:** The investment seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests primarily in high-quality, short-term money market instruments. Under normal circumstances, at least 80% of the fund's assets are invested in securities issued by the U.S. government and its agencies and instrumentalities. The adviser maintains a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less. The fund generally invests 100% of its assets in U.S. government securities and therefore will satisfy the 99.5% requirement for designation as a government money market fund.

Fees & Expenses	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.11/\$1.10	0.11					
Composition (% of Assets) as of 05/31/2024	N/A						
	N/A						
	N/A						

Asset Class: <b>Fixed Income</b>	Investment Category: <b>High Yield Bond</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds American High-Income Trust R6 Fund</b> 5,16,18,22	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>5.23</b>	<b>9.45</b>	<b>17.27</b>	<b>4.24</b>	<b>6.17</b>	<b>5.19</b>	<b>7.96</b>	<b>5/2009</b>
Benchmark: <b>ICE Bofa US High Yield Index</b>	5.28	8.03	15.66	3.08	4.55	4.95	-	-

**Description:** The investment seeks to provide a high level of current income; the secondary investment objective is capital appreciation. The fund invests primarily in higher yielding and generally lower quality debt securities (rated Ba1 / BB+ or below by Nationally Recognized Statistical Rating Organizations or unrated but determined by the fund's investment adviser to be of equivalent quality), including corporate loan obligations. It may also invest a portion of its assets in securities of issuers domiciled outside the United States.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.33/\$3.30	0.32					
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Bonds	Non-U.S. Bonds	Cash	U.S. Stocks	Non-U.S. Stocks	Conver-tibles	Pre-ferred
	74.61	11.82	8.65	3.80	0.65	0.28	0.19

Asset Class: <b>Fixed Income</b>	Investment Category: <b>Intermediate Core Bond</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds Bond Fund of America R6 Fund</b> 16,18,22	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	5.33	4.76	11.87	-1.08	1.37	2.36	3.83	5/2009
Benchmark: <b>Bloomberg US Aggregate Bond Index</b>	5.20	4.45	11.57	-1.39	0.33	1.84	-	-

**Description:** The investment seeks to provide as high a level of current income as is consistent with the preservation of capital. The fund invests at least 80% of its assets in bonds and other debt securities, which may be represented by derivatives. It invests at least 60% of its assets in debt securities rated A3 or better or A- or better by Nationally Recognized Statistical Ratings Organizations designated by the fund's investment adviser, or in debt securities that are unrated but determined to be of equivalent quality by the fund's investment adviser, and in U.S. government securities, money market instruments, cash or cash equivalents.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.24/\$2.40	0.24					
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Bonds	Non-U.S. Bonds	Cash	Conver-tibles	U.S. Stocks	Other	Pre-ferred
	85.04	11.16	3.59	0.16	0.04	0.01	0.01

Asset Class: <b>Fixed Income</b>	Investment Category: <b>Intermediate Core-Plus Bond</b>				Inv Manager or Sub-Advisor: <b>Amundi Asset Management</b>			
Investment Option Name: <b>Pioneer Bond Y Fund</b> <sup>16,18,22,G</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.02</b>	<b>6.14</b>	<b>13.83</b>	<b>-0.90</b>	<b>1.45</b>	<b>2.52</b>	<b>4.61</b>	<b>9/2001</b>
Benchmark: <b>Bloomberg US Universal Index</b>	5.20	4.91	12.08	-1.05	0.70	2.15	-	-

**Description:** The investment seeks current income and total return. Normally, the fund invests at least 80% of its net assets in debt securities issued or guaranteed by the U.S. government, its agencies and instrumentalities, investment grade debt securities (including convertible debt) of corporate or other issuers and cash, cash equivalents and other short-term holdings. The fund may invest a substantial portion of its assets in mortgage-related securities, including commercial mortgage-backed securities, collateralized mortgage obligations, credit risk transfer securities, and "sub-prime" mortgages, and asset-backed securities.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.47/\$4.70	0.47					
<b>Composition (% of Assets) as of 08/31/2024</b>	U.S. Bonds	Non-U.S. Bonds	Cash	Conver-tibles	Pre-ferred		
	79.35	17.03	3.29	0.25	0.09		



Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2000-2010</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2010 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.21</b>	<b>10.15</b>	<b>18.61</b>	<b>4.14</b>	<b>6.16</b>	<b>5.60</b>	<b>7.54</b>	<b>7/2009</b>
Benchmark: <b>Morningstar Lifetime Moderate 2010 Index</b>	5.63	9.25	17.51	2.24	5.27	5.02	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it continues past its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000		Net %						
	0.29/\$2.90		0.29						
				-	0.00	-	N/A	N/A	
Composition (% of Assets) as of 06/30/2024	U.S. Bonds	U.S. Stocks	Non- U.S. Stocks	Cash	Non- U.S. Bonds	Other	Pre- ferred	Conver- tibles	
	49.23	29.05	10.13	5.83	5.22	0.45	0.06	0.02	

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2015</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2015 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.30	10.49	19.37	4.20	6.55	5.94	8.01	7/2009
Benchmark: <b>Morningstar Lifetime Moderate 2015 Index</b>	5.90	9.46	18.46	1.87	5.28	5.22	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it continues past its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %							
	0.30/\$3.00	0.30		-					
Composition (% of Assets) as of 06/30/2024	U.S. Bonds	U.S. Stocks	Non- U.S. Stocks	Non- U.S. Bonds	Cash	Other	Pre- ferred	Conver- tibles	
	47.07	30.06	10.54	6.31	5.45	0.47	0.06	0.04	

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2020</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2020 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.40	11.05	20.50	4.42	6.98	6.39	8.64	7/2009
Benchmark: <b>Morningstar Lifetime Moderate 2020 Index</b>	6.18	9.88	19.61	1.79	5.51	5.54	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it continues past its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000		Net %						
	0.31/\$3.10		0.31						
Composition (% of Assets) as of 06/30/2024									
	U.S. Bonds	U.S. Stocks	Non- U.S. Stocks	Non- U.S. Bonds	Cash	Other	Pre- ferred	Conver- tibles	
	43.92	33.35	11.67	5.49	4.98	0.50	0.06	0.04	



Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2025</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2025 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.25	11.40	21.39	4.39	7.81	7.07	9.60	7/2009
Benchmark: <b>Morningstar Lifetime Moderate 2025 Index</b>	6.45	10.50	20.94	2.01	5.96	6.00	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %							
	0.32/\$3.20	0.32		-		0.00		N/A	N/A
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred	Conver-tibles	
	41.58	34.93	12.85	5.21	4.85	0.48	0.06	0.04	

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2030</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2030 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.16	12.58	23.58	5.03	8.87	8.01	10.45	7/2009
Benchmark: <b>Morningstar Lifetime Moderate 2030 Index</b>	6.73	11.42	22.56	2.62	6.74	6.62	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %							
	0.33/\$3.30	0.33		-		0.00		N/A	N/A
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver-tibles	
	42.45	32.45	15.67	4.62	4.23	0.47	0.08	0.03	

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2035</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2035 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.22	14.16	26.15	5.75	10.39	9.06	11.18	7/2009
Benchmark: <b>Morningstar Lifetime Moderate 2035 Index</b>	6.99	12.70	24.54	3.66	7.83	7.33	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %							
	0.35/\$3.50	0.35		-		0.00		N/A	N/A
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver-tibles	
	49.17	24.06	18.36	4.46	3.35	0.48	0.10	0.02	

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2040</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2040 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.27</b>	<b>15.82</b>	<b>28.87</b>	<b>6.55</b>	<b>11.41</b>	<b>9.67</b>	<b>11.07</b>	<b>7/2009</b>
Benchmark: <b>Morningstar Lifetime Moderate 2040 Index</b>	7.21	14.06	26.49	4.80	8.91	7.94	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000		Net %							
	0.37/\$3.70		0.37							
-		0.00		-		N/A		N/A		
Composition (% of Assets) as of 06/30/2024	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred	Con-ver-tibles		
	57.36	23.47	12.09	4.31	2.19	0.42	0.13	0.02		

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2045</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2045 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.38</b>	<b>16.31</b>	<b>29.73</b>	<b>6.69</b>	<b>11.66</b>	<b>9.86</b>	<b>11.75</b>	<b>7/2009</b>
Benchmark: <b>Morningstar Lifetime Moderate 2045 Index</b>	7.36	15.07	27.90	5.61	9.63	8.29	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000		Net %							
	0.37/\$3.70		0.37							-
Composition (% of Assets) as of 06/30/2024	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver- tibles		
	59.95	25.43	8.16	4.25	1.63	0.42	0.15	0.01		

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2050</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2050 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.28</b>	<b>16.43</b>	<b>30.07</b>	<b>6.56</b>	<b>11.71</b>	<b>9.91</b>	<b>11.79</b>	<b>7/2009</b>
Benchmark: <b>Morningstar Lifetime Moderate 2050 Index</b>	7.46	15.54	28.55	5.97	9.92	8.39	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000		Net %						
	0.38/\$3.80		0.38						
-		0.00		-		N/A		N/A	

Composition (% of Assets) as of 06/30/2024	U.S. Stocks	Non- U.S. Stocks	U.S. Bonds	Cash	Non- U.S. Bonds	Other	Pre- ferred	Conver- tibles
	60.70	25.70	7.36	4.18	1.54	0.37	0.15	0.01

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2055</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2055 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.16</b>	<b>16.58</b>	<b>30.36</b>	<b>6.49</b>	<b>11.67</b>	<b>9.89</b>	<b>10.82</b>	<b>2/2010</b>
Benchmark: <b>Morningstar Lifetime Moderate 2055 Index</b>	7.52	15.60	28.66	5.98	9.93	8.36	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.38/\$3.80	0.38					
			-	0.00	-	N/A	N/A

<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver-tibles
	60.81	26.57	6.54	4.08	1.53	0.30	0.16	0.01

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2060</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2060 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.20	16.60	30.49	6.45	11.65	-	9.91	3/2015
Benchmark: <b>Morningstar Lifetime Moderate 2060 Index</b>	7.57	15.55	28.62	5.91	9.87	8.28	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.39/\$3.90	0.39					
			-	0.00	-	N/A	N/A

<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver-tibles
	60.83	26.56	6.54	4.06	1.53	0.31	0.17	0.01

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2065+</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2065 Target Date Retirement R6 Fund</b> <sup>31,32</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.15</b>	<b>16.60</b>	<b>30.43</b>	<b>6.46</b>	-	-	<b>16.15</b>	<b>3/2020</b>
Benchmark: <b>Morningstar Lifetime Moderate 2060 Index</b>	7.57	15.55	28.62	5.91	9.87	8.28	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund normally invests a greater portion of its assets in fixed income, equity-income and balanced funds as it approaches and passes its target date. The advisor attempts to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.39/\$3.90	0.39					
			-	0.00	-	N/A	N/A

<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred	Conver-tibles
	60.75	26.64	6.53	4.06	1.54	0.31	0.17	0.01

Asset Class: <b>Balanced/Asset Allocation</b>	Investment Category: <b>Target-Date 2065+</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds 2070 Target Date Retirement R6 Fund</b> 14,15,18,31,32	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.14</b>	-	-	-	-	-	<b>10.60</b>	<b>5/2024</b>
Benchmark: <b>Morningstar Lifetime Moderate 2060 Index</b>	7.57	15.55	28.62	5.91	9.87	8.28	-	-

**Description:** The investment seeks growth, income and conservation of capital. The fund will attempt to achieve its investment objectives by investing in a mix of American Funds in different combinations and weightings. The underlying American Funds represent a variety of fund categories, including growth funds, growth-and-income funds, equity-income funds, balanced funds and fixed income funds. The fund categories represent differing investment objectives and strategies.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.39/\$3.90	0.39					
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other	Pre-ferred
	60.27	26.95	6.72	4.06	1.56	0.27	0.17

Asset Class: <b>Large U.S. Equity</b>	Investment Category: <b>Large Value</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds American Mutual R6 Fund</b> <sup>22,33</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>9.46</b>	<b>17.93</b>	<b>29.01</b>	<b>11.14</b>	<b>11.56</b>	<b>10.55</b>	<b>12.70</b>	<b>5/2009</b>
Benchmark: <b>Russell 1000 Value Index</b>	9.43	16.68	27.76	9.03	10.69	9.23	-	-

**Description:** The investment seeks current income, growth of capital and conservation of principal. The fund invests primarily in common stocks of companies that are likely to participate in the growth of the American economy and whose dividends appear to be sustainable. It invests primarily in securities of issuers domiciled in the United States and Canada. The fund may also invest in bonds and other debt securities, including those issued by the U.S. government and by federal agencies and instrumentalities.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.27/\$2.70	0.27					
<b>Composition (% of Assets) as of 06/30/2024</b>	U.S. Stocks	Non-U.S. Stocks	Cash	Pre-ferred			
	86.21	8.24	5.52	0.03			

Asset Class: <b>Large U.S. Equity</b>	Investment Category: <b>Large Value</b>				Inv Manager or Sub-Advisor: <b>Putnam Investment Mgmt Co.</b>			
Investment Option Name: <b>Putnam Large Cap Value R6 Fund</b> <sup>22,33</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.83</b>	<b>22.03</b>	<b>33.60</b>	<b>13.81</b>	<b>15.13</b>	<b>11.91</b>	<b>13.89</b>	<b>7/2012</b>
Benchmark: <b>Russell 1000 Value Index</b>	9.43	16.68	27.76	9.03	10.69	9.23	-	-

**Description:** The investment seeks capital growth and current income. The fund invests mainly in common stocks of U.S. companies, with a focus on value stocks that offer the potential for capital growth, current income, or both. Value stocks are issued by companies that the adviser believes are currently undervalued by the market. The adviser may consider, among other factors, a company's valuation, financial strength, growth potential, competitive position in its industry, projected future earnings, cash flows and dividends when deciding whether to buy or sell investments.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.55/\$5.50	0.55					
<b>Composition (% of Assets) as of 08/31/2024</b>	U.S. Stocks	Non-U.S. Stocks	Cash	U.S. Bonds			
	90.65	6.37	2.97	0.01			

Asset Class: <b>Large U.S. Equity</b>	Investment Category: <b>Large Blend</b>				Inv Manager or Sub-Advisor: <b>Principal Global Investors</b>			
Investment Option Name: <b>LargeCap S&amp;P 500 Index Separate Account</b> A,2,8,24,26,28,F	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>5.86</b>	<b>21.99</b>	<b>36.23</b>	<b>11.84</b>	<b>15.91</b>	<b>13.31</b>	<b>10.52</b>	<b>1/1990</b>
Benchmark: <b>Standard &amp; Poor's 500 Index</b>	5.89	22.08	36.35	11.91	15.98	13.38	-	-

**Description:** The investment option normally invests the majority of assets in common stocks of companies that compose the S&P 500 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P 500 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P 500 Index.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.05/\$0.50	0.05						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Cash	Non-U.S. Stocks					
	96.90	2.48	0.62					

Asset Class: <b>Large U.S. Equity</b>	Investment Category: <b>Large Growth</b>				Inv Manager or Sub-Advisor: <b>AB LP</b>			
Investment Option Name: <b>AB Large Cap Growth Z Fund</b> <sup>22,33,E</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>0.80</b>	<b>20.76</b>	<b>37.60</b>	<b>9.15</b>	<b>17.31</b>	<b>16.02</b>	<b>15.77</b>	<b>6/2015</b>
Benchmark: <b>Russell 1000 Growth Index</b>	3.19	24.55	42.19	12.02	19.74	16.52	-	-

**Description:** The investment seeks long-term growth of capital. The fund invests primarily in equity securities of a limited number of large, carefully selected, high-quality U.S. companies. It invests primarily in the domestic equity securities of companies selected by the fund's Adviser for their growth potential within various market sectors. The fund emphasizes investments in large, seasoned companies. Under normal circumstances, the fund will invest at least 80% of its net assets in common stocks of large-capitalization companies. It may, at times, invest in shares of exchange-traded funds in lieu of making direct investments in securities.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.53/\$5.30	0.52						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Non-U.S. Stocks	Cash					
	95.21	3.85	0.95					

Asset Class: <b>Large U.S. Equity</b>	Investment Category: <b>Large Growth</b>				Inv Manager or Sub-Advisor: <b>MFS Investment Management</b>			
Investment Option Name: <b>MFS Growth R4 Fund</b> <sup>22,33,F</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>1.06</b>	<b>25.75</b>	<b>41.87</b>	<b>8.40</b>	<b>15.79</b>	<b>15.14</b>	<b>12.70</b>	<b>4/2005</b>
Benchmark: <b>Russell 1000 Growth Index</b>	3.19	24.55	42.19	12.02	19.74	16.52	-	-

**Description:** The investment seeks capital appreciation. The fund normally invests the fund's assets primarily in equity securities. Equity securities include common stocks and other securities that represent an ownership interest (or right to acquire an ownership interest) in a company or other issuer. The adviser focuses on investing the fund's assets in the stocks of companies the advisor believes to have above average earnings growth potential compared to other companies (growth companies).

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.61/\$6.10	0.60		-	0.15	2/calendar quarter	N/A	03/31/2025
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Non-U.S. Stocks	Cash					
	95.85	2.73	1.42					

Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Mid Cap Value</b>				Inv Manager or Sub-Advisor: <b>American Century Inv. Mgmt.</b>			
Investment Option Name: <b>American Century Mid-Cap Value R6 Fund</b> <sup>1,22</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>10.84</b>	<b>11.94</b>	<b>23.75</b>	<b>8.14</b>	<b>9.66</b>	<b>9.33</b>	<b>9.90</b>	<b>7/2013</b>
Benchmark: <b>Russell Midcap Value Index</b>	10.08	15.08	29.01	7.39	10.33	8.93	-	-

**Description:** The investment seeks long-term capital growth; income is a secondary consideration. Under normal market conditions, the portfolio managers will invest at least 80% of the fund's net assets in medium size companies. The portfolio managers consider medium size companies to include those whose market capitalizations at the time of purchase are within the capitalization range of the Russell 3000(R) Index, excluding the largest 100 such companies.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.63/\$6.30	0.63						
Composition (% of Assets) as of 06/30/2024	U.S. Stocks	Non- U.S. Stocks	Cash					
	88.21	10.89	0.91					

Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Mid Cap Blend</b>				Inv Manager or Sub-Advisor: <b>Principal Global Investors</b>			
Investment Option Name: <b>MidCap S&amp;P 400 Index Separate Account A,1,2,10,24,26,28,F</b>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>6.91</b>	<b>13.46</b>	<b>26.70</b>	<b>7.41</b>	<b>11.70</b>	<b>10.23</b>	<b>9.99</b>	<b>8/1999</b>
Benchmark: <b>Standard &amp; Poor's 400 MidCap Stock Index</b>	6.94	13.54	26.79	7.47	11.78	10.32	-	-

**Description:** The investment option normally invests the majority of assets in common stocks of companies that compose the S&P MidCap 400 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P MidCap 400 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P MidCap 400 Index.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.05/\$0.50	0.05						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Cash	Non-U.S. Stocks					
	95.49	2.96	1.55					

Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Mid Cap Growth</b>				Inv Manager or Sub-Advisor: <b>JP Morgan Investment Mgmt Inc.</b>			
Investment Option Name: <b>JP Morgan Mid Cap Growth R6 Fund</b> <sup>1,22,E</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>2.70</b>	<b>9.16</b>	<b>23.57</b>	<b>0.65</b>	<b>12.35</b>	<b>11.71</b>	<b>13.80</b>	<b>11/2011</b>
Benchmark: <b>Russell Midcap Growth Index</b>	6.54	12.91	29.33	2.32	11.48	11.30	-	-

**Description:** The investment seeks growth of capital. Under normal circumstances, at least 80% of the fund's assets will be invested in equity securities of mid cap companies, including common stocks and debt securities and preferred securities that are convertible to common stocks. "Assets" means net assets, plus the amount of borrowings for investment purposes. The fund invests primarily in common stocks of mid cap companies which the fund's adviser believes are capable of achieving sustained growth.

Fees & Expenses	Total Investment Expenses				Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000		Net %							
	0.75/\$7.50		0.70							
-		0.00		2/60 day period		N/A		10/31/2024		
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Non- U.S. Stocks	Cash	Other						
	94.29	3.07	2.43	0.20						



Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Small Value</b>				Inv Manager or Sub-Advisor: <b>JP Morgan Investment Mgmt Inc.</b>			
Investment Option Name: <b>Undiscovered Managers Behavioral Value R6 Fund</b> <sup>1,22,G</sup>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>8.75</b>	<b>10.71</b>	<b>27.71</b>	<b>10.41</b>	<b>13.41</b>	<b>10.49</b>	<b>11.15</b>	<b>4/2013</b>
Benchmark: <b>Russell 2000 Value Index</b>	10.15	9.22	25.88	3.77	9.29	8.22	-	-

**Description:** The investment seeks capital appreciation. The fund seeks to achieve its objective by investing in common stocks of U.S. companies that the fund's sub-adviser believes have value characteristics. Such common stocks include, but are not limited to, stocks of small capitalization companies, similar to those that are included in the Russell 2000 Value Index and real estate investment trusts (REITs). In selecting stocks for the fund, the sub-adviser applies principles based on behavioral finance.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.85/\$8.50	0.80						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Cash	Non- U.S. Stocks					
	92.88	4.23	2.89					

Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Small Blend</b>				Inv Manager or Sub-Advisor: <b>Principal Global Investors</b>			
Investment Option Name: <b>SmallCap S&amp;P 600 Index Separate Account A,1,2,9,24,26,28,F</b>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	10.06	9.32	25.78	3.89	10.10	9.96	9.86	8/1999
Benchmark: <b>Standard &amp; Poor's 600 Stock Index</b>	10.13	9.33	25.86	3.99	10.21	10.05	-	-

**Description:** The investment seeks long-term growth of capital and normally invests the majority of assets in common stocks of companies that compose the S&P SmallCap 600 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P 600 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P 600 Index.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.05/\$0.50	0.05						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Cash	Non- U.S. Stocks					
	96.05	3.27	0.68					

Asset Class: <b>Small/Mid U.S. Equity</b>	Investment Category: <b>Real Estate</b>				Inv Manager or Sub-Advisor: <b>Principal Real Estate Inv</b>			
Investment Option Name: <b>Real Estate Securities Sep Acct A,3,7,12,26,30,F</b>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	<b>15.39</b>	<b>13.66</b>	<b>31.14</b>	<b>3.54</b>	<b>5.71</b>	<b>8.73</b>	<b>10.55</b>	<b>12/2002</b>
Benchmark: <b>U.S. REIT Linked Index</b>	16.79	15.17	33.60	4.78	5.35	7.70	-	-
Benchmark: <b>FTSE NAREIT All Equity REIT Index</b>	16.79	14.23	34.77	3.51	5.09	8.04	-	-

**Description:** The investment seeks to generate a total return. Under normal circumstances, the fund invests at least 80% of its net assets, plus any borrowings for investment purposes, in equity securities of companies principally engaged in the real estate industry at the time of purchase. It invests in equity securities regardless of market capitalization (small, medium or large). The fund concentrates its investments (invest more than 25% of its net assets) in securities in the real estate industry. It is non-diversified.

Fees & Expenses	Total Investment Expenses			Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %						
	0.68/\$6.80	0.68						
Composition (% of Assets) as of 08/31/2024	U.S. Stocks	Cash	U.S. Bonds					
	98.99	1.00	0.01					



Asset Class: <b>Global/International Equity</b>	Investment Category: <b>Diversified Emerging Mkts</b>				Inv Manager or Sub-Advisor: <b>Capital Research and Mgmt Co</b>			
Investment Option Name: <b>American Funds New World R6 Fund</b> 4,22	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.95	14.39	24.64	1.39	8.37	6.92	8.88	5/2009
Benchmark: <b>MSCI Emerging Markets NR Index</b>	8.72	16.86	26.05	0.40	5.75	4.02	-	-

**Description:** The investment seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.57/\$5.70	0.57					

Composition (% of Assets) as of 06/30/2024	Non-U.S. Stocks	U.S. Stocks	Cash	Non-U.S. Bonds	Pre-ferred	Other	
	70.13	21.34	4.95	3.41	0.14	0.02	

Asset Class: <b>Global/International Equity</b>	Investment Category: <b>Foreign Large Blend</b>				Inv Manager or Sub-Advisor: <b>Principal Global Investors</b>			
Investment Option Name: <b>Diversified International Separate Account A,4,26,F</b>	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	6.26	14.61	26.62	4.33	8.84	6.17	7.35	5/1987
Benchmark: <b>MSCI ACWI Ex USA Index</b>	8.06	14.21	25.35	4.14	7.59	5.22	-	-

**Description:** The investment option normally invests the majority of assets in companies in at least three different countries. It invests in securities of companies with their principal place of business or principal office outside of the United States; companies for which the principal securities trade on a foreign exchange; and companies, regardless of where their securities are traded, that derive 50% or more of their total revenue from goods or services produced or sold outside of the United States. The Separate Account may invest in securities of companies with small to medium market capitalizations.

<b>Fees &amp; Expenses</b>	Total Investment Expenses		Redemption Fee	Revenue Sharing %	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date
	Gross %/ Per \$1,000	Net %					
	0.43/\$4.30	0.43					

Composition (% of Assets) as of 08/31/2024	Non- U.S. Stocks	U.S. Stocks	Other	Cash										
	91.13	5.38	2.12	1.38										

## Important Information

Investors should carefully consider a mutual fund's investment objectives, risks, charges, and expenses prior to investing. A prospectus, or summary prospectus if available, containing this and other information can be obtained by contacting a financial professional, visiting [principal.com](http://principal.com), or calling 1-800-547-7754. Read the prospectus carefully before investing.

Before directing retirement funds to a separate account, investors should carefully consider the investment objectives, risks, charges, and expenses of the separate account as well as their individual risk tolerance, time horizon and goals. For additional information, contact us at 1-800-547-7754.

The value of the investment options will fluctuate so that when redeemed, shares or units may be worth more or less than the original cost.

An investment's past performance is not necessarily an indication of how the investment will perform in the future.

Since inception benchmark returns are displayed on the Investment Option Summary for investments that are less than 10 years old. The benchmark reflecting the Since Inception return is the Morningstar Category index. For some Sub-Advised investment options, two benchmarks will be displayed on the Investment Option Summary and the secondary index reflecting the Since Inception Return is the Morningstar Category index.

Investment Options may charge a short-term trading or redemption fee to protect the interests of long-term Contractholders.

<sup>A</sup> Separate Accounts are available through a group annuity contract with Principal Life Insurance Company. Insurance products and plan administrative services, if applicable, are provided by Principal Life Insurance Company, a member of the Principal Financial Group, Des Moines, IA 50392. See the fact sheet for the full name of the Separate Account. Certain investment options may not be available in all states or U.S. commonwealths. Principal Life Insurance Company reserves the right to defer payments or transfers from Principal Life Separate Accounts as described in the group annuity contracts providing access to the Separate Accounts or as required by applicable law. Such deferment will be based on factors that may include situations such as: unstable or disorderly financial markets; investment conditions which do not allow for orderly investment transactions; or investment, liquidity, and other risks inherent in real estate (such as those associated with general and local economic conditions). If you elect to allocate funds to a Separate Account, you may not be able to immediately withdraw them.

Returns shown for periods of less than one year are not annualized. All returns displayed here are after net Total Investment Expense of the investment option.

For a Separate Account investment option, Total Investment Expense net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the costs of managing a separate account where applicable, fees for plan administrative services and agent compensation, plus (b) if the separate account invests in an underlying mutual fund, the total fund operating expenses of the underlying mutual fund, plus (c) if an underlying mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual gross Total Investment Expense may change if an underlying mutual fund's allocation of assets to other mutual funds changes.

For a Mutual Fund investment option, Total Investment Expense gross equals the sum of (a) the total fund operating expenses plus (b) if the mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual Total Investment Expense may change if the mutual fund investment option's allocation of assets to other mutual funds changes.

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Insurance products and plan administrative services are provided by Principal Life Insurance Company. Securities are offered through Principal Securities, Inc., 1-800-547-7754, member SIPC, and/or independent broker/dealers. Securities sold by a Principal Securities, Inc. Registered Representative are offered through Principal Securities. Principal Securities, Inc. and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392.

Several investment companies have decided to impose redemption fees and/or transfer restrictions on certain plan and/or participant transactions. One or more of the investment options in your employer's retirement plan may be impacted. For more information, visit The Principal Web site at [principal.com](http://principal.com).

Any operating expenses of a mutual fund or underlying mutual fund that are part of net Total Investment Expense are obtained from the mutual fund's most recent prospectus. The operating expenses shown as part of net Total Investment Expense include voluntary expense limits and fee credit.

This report includes investment options that contain information from a variety of sources. Morningstar generally provides holdings information, operations data, and rankings or statistics proprietary to Morningstar. Morningstar is also the source of information on certain mutual funds.

These results are for the investment options available through your Plan Sponsor's retirement plan, and may be different from the results for other retirement plans. Past performance is not a guarantee of future results. Principal values and investment returns will fluctuate so that values upon redemption may be worth more or less than original costs. Total returns illustrated are net of investment expenses and management fees.

Principal Life is an investment manager as defined in ERISA with regard to its Separate Accounts.

Since inception returns are only shown for funds/accounts in existence for less than 10 years.

- <sup>1</sup> Small-cap and mid-cap investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.
- <sup>2</sup> Each index based investment option is invested in the stocks or bonds of the index it tracks. Performance of indexes reflects the unmanaged results for the market segment the selected stocks or bonds represent. There is no assurance an index based investment option will match the performance of the index tracked.
- <sup>3</sup> This Separate Account invests solely in the least expensive share class of the Principal Funds. All voting rights associated with ownership of shares in the mutual fund are the rights of the Separate Account, not of contract holders investing in the Separate Account. For further information on the underlying mutual fund, see the prospectus of the fund.
- <sup>4</sup> International and global investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.
- <sup>5</sup> High yield investment options are subject to greater credit risk and volatility that is associated with high yield bonds.
- <sup>6</sup> Liquid asset investment options are not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC), or any other government agency. Although the investment option may seek to preserve the value of an investment, it is possible to lose money by investing in the portfolio.
- <sup>7</sup> Real Estate investment options are subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. Property values can decline due to environmental and other reasons. In addition, fluctuation in interest rates can negatively impact the performance of real estate investment options.
- <sup>8</sup> S&P 500 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.

- <sup>9</sup> S&P 600 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- <sup>10</sup> S&P 400 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- <sup>11</sup> This investment option is closed to new investors.
- <sup>12</sup> These calculated returns reflect the historical performance of the oldest share class of the fund, adjusted to reflect a portion of the fees and expenses of this share class. For time periods prior to inception date of the fund, predecessor performance is reflected. Please see the fund's prospectus for more information on specific expenses, and the fund's most recent shareholder report for actual date of first sale. Expenses are deducted from income earned by the fund. As a result, dividends and investment results will differ for each share class.
- <sup>13</sup> Principal Fixed Income Option is the Group Annuity Contract - Custodial Guaranteed Fund Contract available through Principal Life Insurance Company, a member of the Principal Financial Group, Des Moines, Iowa, 50392.
- <sup>14</sup> Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise.
- <sup>15</sup> Asset allocation does not guarantee a profit or protect against a loss. Investing in real estate, small-cap, international, and high-yield investment options involves additional risks.
- <sup>16</sup> Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.
- <sup>17</sup> The Principal Fixed Income Option is an insurance product that provides a guaranteed crediting rate for specified periods of time. As an insurance product, this option does not have a fixed investment management fee or expense ratio; those are concepts unique to investment products. Rather, the product provides a guarantee that is backed by the General Account of Principal Life Insurance Company. The calculation of each guarantee includes some amount of expected costs and expenses. While we target a certain level of expense, there are many factors that can change our actual cost of providing the guarantee. This can include factors such as changes in the interest rate environment. While it is impossible to know the actual expense due to these factors, Principal Life Insurance Company, as a provider of administrative services to the plan, assumes that it will receive 65 basis points (from the expense built into the Principal Fixed Income Option) as part of the overall fee arrangement a plan pays for services from Principal Life.
- <sup>18</sup> Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.
- <sup>19</sup> This Separate Account invests solely in the least expensive share class of a mutual fund (Fund) from Principal Funds, Inc. Principal Global Investors, LLC invests up to 30% of the Fund's assets in equity securities in an attempt to match the performance of the Fund's benchmark index. The Fund's remaining assets are managed by the sub-advisors.
- <sup>20</sup> Asset allocation and diversification do not ensure a profit or protect against a loss. Additionally there is no guarantee this investment option will provide adequate income at or through retirement.
- <sup>21</sup> The Investment Advisor will display "Multiple Sub-Advisors" for certain target-date, target-risk and specialty investment options where the assets are directed by the Investment Manager to multiple underlying investment options. These underlying investment options may use multiple sub-advisors who are responsible for the day-to-day management responsibilities.
- <sup>22</sup> For investment options, returns for all time periods, except the Since Inception time frame, may include the historical performance of the oldest share class of the investment, adjusted to reflect a portion of the fees and expenses of this share class. Since Inception returns display the actual return of this share class and do not reflect the adjusted returns of the oldest share class. Please see the fund's prospectus or if CIT, the offering document for more information on specific expenses, and the investment options most recent shareholder report for actual date of first sale. For a CIT, you may need to contact the plan sponsor or plan advisor, if applicable. Expenses are deducted from income earned by the investment option. As a result, dividends and investment results will differ for each share class.
- <sup>23</sup> The net return experienced may be negative if the costs to maintain and operate the Liquid Assets Separate Account exceed returns. Participants may also see negative returns if plan expenses, if applicable, are netted or deducted from their accounts.
- <sup>24</sup> The risks associated with derivative investments include that the underlying security, interest rate, market index, or other financial asset will not move in the direction the Investment Adviser and/or Sub-Advisor anticipated, the possibility that there may be no liquid secondary market, the risk that adverse price movements in an instrument can result in a loss substantially greater than a fund's initial investment, the possibility that the counterparty may fail to perform its obligations; and the inability to close out certain hedged positions to avoid adverse tax consequences.
- <sup>25</sup> International and global investing involves greater risks such as currency fluctuations, political/social instability and differing accounting standards.
- <sup>26</sup> Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of some Separate Accounts. Refer to the factsheet for more information.

- <sup>27</sup> The Morley Stable Value Fund (the Fund), is a collective investment trust maintained by Principal Global Investors Trust Company, (the Trust Company). The Trust Company has retained Morley Capital Management (the Adviser), to serve as investment adviser with respect to the Fund, subject to the Trust Company's supervision and review. The Adviser is a specialized investment boutique of Principal Global Investors and is under common control with the Trust Company. The Fund is not a mutual fund and is not registered with the Securities and Exchange Commission, the State of Oregon, or any other regulatory body. Units of the Fund are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the Fund may fluctuate so that when redeemed, units may be worth more, or less, than the original cost. The declaration of trust, participation agreement, and disclosure documents contain important information about investment objectives, risks, fees and expenses associated with investment in the Fund and should be read carefully before investing. Direct investment in the Fund is limited to participating trusts (also known as investing plan/trust) that meet certain requirements described in the declaration of trust, that enter into a participation agreement with the Trust Company. The Fund cannot accept investment directly from individuals and is subject to restrictions regarding transfer and withdrawal of assets including potential deferral of withdrawal requests by up to 12 months, as defined in the applicable declaration of trust.
- <sup>28</sup> For the NE Rate level, Principal Life Insurance Company (Principal Life) 1. pays the Sub-Adviser the management fee and compensation for services provided to the separate account, and 2. pays the separate account the expected operating expenses proportionally attributable to the NE Rate level in the maintenance of the Separate Account. Operating expenses may be greater or less than expected in any given period. The NE Rate level is only available to Contract holders who meet certain requirements and select certain additional products and services made available by Principal Life or an affiliate. Ask your Principal representative for additional details.
- <sup>29</sup> Additional target date portfolios may be added to the Principal LifeTime portfolios series to accommodate plan participants with later normal retirement dates as they enter the workforce. Participants may also choose a portfolio with a target date that does not match the intended retirement date. Compare the different portfolios to see how the mix of investments might shift.
- <sup>30</sup> This investment option is considered non-diversified, which means it, or the underlying mutual fund, can invest a higher percentage of its assets in fewer individual issuers than a diversified investment. As a result, changes in the value of a single investment could cause greater fluctuations, gain or loss, in the net asset value than would occur if it was more diversified.
- <sup>31</sup> Selecting a target date fund series is also authorizing any additional vintage which is launched by the investment provider for the series, and included in their associated materials, to be added to the plan after proper notification.
- <sup>32</sup> There is no guarantee that a target date investment will provide adequate income at or through retirement. A target date fund's (TDF) glidepath is typically set to align with a retirement age of 65, which maybe your plan's normal retirement date (NRD). If your plan's NRD/age is different, the plan may default you to a TDF based on the plans NRD/Age. Participants may choose a TDF that does not match the plan's intended retirement date but instead aligns more to their investment risk. Compare the different TDF's to see how the mix of investments shift based on the TDF glide path.
- <sup>33</sup> Investing involves risk, including possible loss of principal. Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options.
- <sup>34</sup> Risk is magnified in emerging markets, which may lack established legal, political, business, or social structures to support securities markets.
- <sup>E</sup> Investment option limits the number of transfers allowed into the investment option. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. When the number of allowed transfers into the investment option is met, no additional investment transfers into the investment option will be allowed until the holding period elapses. Contributions into the investment option are not impacted.
- <sup>F</sup> Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options or to money market or Guaranteed options.
- <sup>G</sup> Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer amounts valued at the threshold amount or more back into the investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity valued at the threshold amount or more are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participant transfers made for less than the threshold amount do not count and are not limited.
- <sup>-</sup> Principal Life works with each fund family to implement each funds' policy and establish frequent trading guidelines that best mirror Prospectus language. Mutual Fund Network investment managers have the ability to monitor for excessive trading and may enforce frequent purchase limitations in addition to or in lieu of policy monitored by Principal Life Insurance Company. Please refer to the Prospectus for verification.

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## PRIVACY NOTICE

This Notice is provided on behalf of the following companies of the Principal Financial Group®:

Principal Life Insurance Company

Principal National Life Insurance Company

Principal Trust Company

Principal Life Insurance Company Variable Life Separate Account

Principal National Life Insurance Company Variable Life Separate Account

Principal Life Insurance Company Separate Account B

Employers Dental Services, Inc. / Principal Dental Services, Inc.

### Protecting your privacy

This Notice is required by law. It tells how we handle personal information.

This Notice applies to:

- people who own or apply for our products or services for personal use.
- employee benefit plan participants and beneficiaries.

Please note that in this Notice, “you” refers to only these people. The Notice does not apply to an employer plan sponsor or group policyholder.

### We protect information we collect about you

We follow strict standards to safeguard personal information. These standards include limiting access to data and regularly testing our security technology.

### How we collect information

We collect data about you as we do business with you. Some of the sources of this data are as follows:

- **Information we obtain when you apply or enroll for products or services.** You may provide facts such as your name; address; Social Security number; financial status; and, when applicable, health history.
- **Information we obtain from others.** This may include claim reports, medical records, when applicable, credit reports, property values and similar data.
- **Information we obtain through our transactions and experience with you.** This includes your claims history, payment and investment records, and account values and balances.
- **Information we obtain through the Internet.** This includes data from online forms you complete. It also includes data we collect when you visit our websites.

### How we share information

We may share personal information about you or about former customers, plan participants or beneficiaries among companies within the Principal Financial Group or with others for several reasons, including:

- to assist us in servicing your account;
- to help design and improve products;
- to protect against potential identity theft or unauthorized transactions;
- in response to a subpoena or for other legal purposes;
- to prevent fraud;
- to comply with inquiries from government agencies or other regulators;
- with others that service your account, or that perform services on our behalf; and
- with your consent, at your request or as allowed by law.

### Medical information

We do not share medical information among companies of the Principal Financial Group or with others except:

- when needed to service your policies, accounts, claims or contracts;
- when laws protecting your privacy permit it; or
- when you consent.

### Accuracy of information

We strive for accurate records. Please tell us if you receive any incorrect materials from us. We will make the appropriate changes.

## Companies within the Principal Financial Group

Several companies within the Principal Financial Group are listed at the top of this Notice. The companies of the Principal Financial Group are leading providers of retirement savings, investment, and insurance products.

## More information

This Privacy Notice governs information that you provide to Principal (or that we otherwise receive) when you apply for or receive a product or service used primarily for personal, family or household purposes. We may collect additional information depending on the nature of your relationship with Principal or if you interact with us through our website or other digital technologies. Details about how we protect and use this additional information, including information about your privacy rights under California law such as the California Consumer Privacy Act, are available online at [www.principal.com/privacy-policies](http://www.principal.com/privacy-policies).

If you do not have access to [www.principal.com/privacy-policies](http://www.principal.com/privacy-policies), please contact us at 1-800-986-3343 to have a copy mailed to you.

You may write to us if you have questions about our Privacy Notice. Contact our Privacy Officer at P.O. Box 14582, Des Moines, Iowa 50306-3582.

*Receipt of this notice does not mean your application has been accepted.*

*We may change our privacy practices at times. We will give you a revised notice when required by law.*

*Our privacy practices comply with all applicable laws. If a state's privacy laws are more restrictive than those stated in this Notice, we comply with those laws.*

*Your agent, broker, registered representative, consultant or advisor may have a different privacy policy.*

