SUMMARY ANNUAL REPORT

For Guest Services, Inc. Health and Welfare Benefit Plan

This is a summary of the annual report of the Guest Services, Inc. Health and Welfare Benefit Plan, EIN 53-0164700 Plan No. 501, for the period January 01, 2025 through December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Allstate - American Heritage Life Insurance Company, Carefirst Blue Cross Blue Shield, EyeMed Vision Care, Kaiser Foundation Health Plan of the Mid-Atlantic, New York Life (Life Insurance Company of North America) and Reliance Standard Life Insurance Company to pay Accidental Death and Dismemberment, Business Travel Accident, Life, Long term care, Long Term Disability, Medical, Prescription Drug, Stop Loss and Vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025 were $1,116,208.

Additional Plan Information

Guest Services, Inc. has also committed itself to pay certain self-funded employee Dental, Health FSA, Medical and Prescription Drug claims incurred under the terms of the plan.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Department of Guest Services, Inc. at 3055 Prosperity Avenue, Fairfax, VA 220312216, or by telephone at 703- 849-9300. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Guest Services, Inc., 3055 Prosperity Avenue, Fairfax, VA 220312216) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.