SUMMARY ANNUAL REPORT

For Guest Services, Inc. Group Life/ADD/LTD Plan

This is a summary of the annual report of the Guest Services, Inc. Group Life/AD&D/LTD Plan, EIN 53-0164700, Plan No. 509, for the period January 01, 2017 through December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Life Insurance Company of North America, to pay life insurance, long-term disability, and accidental death & dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2017 were $590,191.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Department of Guest Services, Inc. at 3055 Prosperity Avenue, Fairfax, VA 22031-2216, or by telephone at (703) 849-9300. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Guest Services, Inc., 3055 Prosperity Avenue, Fairfax, VA 22031-2216) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.